



# MANAGEMENT ACCOUNTABILITY REPORT CARD (MARC-2)

GOOD GOVERNANCE CONDITIONS	CIVIL SERVICE COMMISSION			
	2012	2013	2014	2015
TRANSPARENCY SEAL	Substantial Compliance	Substantial Compliance	Compliant	Compliant
PhilGEPS POSTING	Compliant	Compliant	Compliant	Compliant
CASH ADVANCE LIQUIDATION	Compliant	Compliant	Compliant	Compliant
CITIZEN'S CHARTER	Compliant	Compliant	Compliant	Compliant
SALN	N/A	Substantial Compliance	Compliant	Individual SALN submission validated by CSC