



# CIVIL SERVICE COMMISSION

FY 2020 PBB Status

The Civil Service Commission (CSC) promotes morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the Civil Service. It adopts measures to strengthen the merit and reward system, integrates all human resources development program for all level and ranks, and institutionalizes a management climate conducive to public accountability.

## STREAMLINING AND PROCESS IMPROVEMENT

Compliant

## SUPPORT TO OPERATIONS

ISO 9001:2015 Certification of QMS

Compliant

## GOOD GOVERNANCE CONDITIONS

Transparency Seal

Compliant

PhilGEPS Posting

Non-Compliant

Citizen's or Service Charter

Compliant

## GENERAL ADMINISTRATION AND SUPPORT SERVICES

### PFM reporting requirements to COA

Sustained Compliance to prior years' AAR

Compliant

### Other Cross-Cutting Requirements

SALN Review and Compliance Procedure

Compliant

Compliance with FOI Program

Compliant

Agency's System of Rating and Ranking

Compliant

## PROCUREMENT REQUIREMENTS

FY 2020 APP-NON CSE

Non-Compliant

Indicative FY 2021 APP NON-CSE

Compliant

FY 2021 APP-CSE

Compliant

FY 2019 APCPI Results

Compliant

Undertaking of Early Procurement Activities

Non-Compliant

## BUDGET UTILIZATION RATE

2016 2017 2018 2019 2020

Obligations BUR

100% 100% 100% 100% 100%

Disbursement BUR

100% 100% 85% 73% 100%