
Department of Environment and Natural Resources, Caraga

CSC Publication Code : 20180601-22-18
CSC Website Posting Date : 01-June-2018
Position Title : **Provincial Environment and Natural Resources Officer**
Annual Salary : 1,105,296.00 Salary/Job Grade : SG-26

Job Qualification Standards/Requirements:

Education : Master's Degree OR Certificate in Leadership and Management from the CSC
Training : 120 hours of supervisory/ management learning and development intervention undertaken within the last 5 years
Experience : Five (5) years of supervisory/ management experience
Eligibility : Career Service (Professional) Second Level Eligibility
Number of Vacancy/ies : One (1)

1 . Plantilla Item No. : OSEC-DENRB-PENRO-119-2014

CSC Posting ID : ExMan8380

Place of Assignment : Provincial Environment and Natural Resources Office (PENRO) - Dinagat Islands

Regional Location : CARAGA

Other Requirements : (RO1) Concept and Application of Integrated Ecosystems, Management (IEM)- Superior: Formulates and recommends policies, guidelines, procedures and criteria on integrated ecosystem management,

(RO2) Identification of interventions and integrating strategies across sectors (forestry, coastal, agriculture, urban, air space) thru consensus - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for identifying interventions and integrating strategies across,

(RO3) Characterization of Ecosystem and Use of Planning Tools and Procedures - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for characterization of ecosystem and use of planning tools and procedures,

(RO4) Resource Management and Restoration/Rehabilitation of Degraded Ecosystems - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the identification of appropriate resource management and restoration strategies of various ecosystems,

(RO5) Zoning for Strategic Management - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the allocation and delineation of land and marine resources based on their peculiar characteristics,

(RO6) Preparation of NRM related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the preparation of NRM related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans,

(RO7) Environment and Natural Resource Accounting (ENRA) - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for Environment and Natural Resource Accounting activities,

(RO8) Strategies And Schemes For Financing Environmental Projects - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the planning, initiating and operationalizing strategies and schemes for financing environmental projects,

(RO9) Results Based Monitoring and Evaluation System (RBME) for Different ENRM Sites - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the implementation of RBME activities for different

ENRM sites,

(RO10) Environmental Governance - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for environmental governance activities,

(RO11) Climate Change and Environmental Management - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the application of mitigative and adaptive solutions to climate change,

(RO12) IEC, Social Marketing and Extension Support - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the conduct of social marketing and extension support activities to improve ENRM,

(RO13) ENR Monitoring & Evaluation/Environmental Audit - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the conduct of ENR monitoring and evaluation/environmental audit activities,

(RO14) Impact Assessment Across Ecosystems - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the conduct of impact assessment across ecosystems in evaluating land and resource uses and EIA/IEE applications,

(RO15) Social Negotiation - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the conduct of social negotiation activities,

(RO16) Surveying and Mapping - Superior: Plans and monitors the Division's projects and assists in the formulation of policies on ENR related surveying and mapping activities,

(RO17) Geographic Information System (GIS) Skills - Superior: Prepares plans and programs and formulates policy recommendations for GIS resource mapping. Prepares plans and programs and formulates policy recommendations for GIS resource mapping,

(RO18) Land Management - Superior: Formulates plans, programs and policies on land management activities,

(RO19) Land Records Management - Superior: Formulates plans, programs and policies on land records management,

(RO20) Tenure and Rights Assessment - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities,

(RO21) Tenorial Instruments and Permits for Improved Resource Management - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the issuance of tenorial instruments and permits for improved resource management,

(RO22) ENR Law Enforcement - Superior: Formulates and recommends strategies, policies, guidelines, procedures and criteria for the implementation of ENR law enforcement activities,

(TC1) Project Management - Superior: Formulates plans, programs and policies on improvement of project management activities,

(FC1) Basic Computer Skills - Intermediate: Applies computer skills in work using MS

Office applications,

(FC2) Database Management - Intermediate: Performs the standard procedure and basic concepts of creating spatial databases,

(CO1) Exemplifying integrity - Superior: Actively advocates the policies, rules and other standards set by the agency,

(CO2) Delivering Service Excellence - Superior: Builds and shapes DENR service culture and strategy and provides leadership in service delivery through highest degree of responsibility, intelligence and skills,

(CO3) Solving Problems and Making Decisions - Superior: Provides timely solutions to problems even without available data and comes up with appropriate and sound alternatives to resolve a decision dilemma,

(CO4) Demonstrating Personal Effectiveness - Superior: Defines personal goals and challenges and proactively defines an approach and sets goals and plans to overcome such challenges or achieve the goal,

(CO5) Championing and Applying Innovation - Superior: Promotes a culture and discipline of challenging the status quo and seeking for and applying improvements,

(CO6) Writing Effectively - Superior: Designs and/or sets standards for a written material used within the bureaucracy while demonstrating independence producing written work,

(CO7) Speaking Effectively - Superior: Facilitates and influences target audience such as the Heads of the Agency and External Partners/Clients Focus of communication is to relay information, to build motivation and call for action,

(LC1) Developing People - Superior: Champions and leads the organization towards a learning culture committed to continuous improvement and talent development,

(LC2) Managing Performance - Superior: Champions and leads the organization towards a performance based culture committed to ensure that public service performance standard is achieved,

(LC3) Building Commitment - Superior: Fosters and cultivates commitment between and/or among groups, departments and clients in spite or despite of the differences and/or complexities of the relationship,

(LC4) Partnering and Networking - Superior: Builds and then leverages on international partnerships and networks to deliver or enhance work outcomes,

(LC5) Thinking Strategically - Superior: Aligns, defines, directs and promotes DENR's strategic role in the entire country pursuant to the Philippine Medium Term Development Plan,

(LC6) Leading Change - Superior: Plan, defines, develops and exhibits buy in and full support for the change management plan to succeed organization wide to improve organizational effectiveness,

(LC7) Coaching Results - Superior: Champions coaching for integrity and excellence at DENR by being the true role model of the DENR Leadership.

Please Direct Your Inquiries and Job Application to :

Agency Contact Person : Nancy E. Ozarraga

Position Title : Administrative Officer V

Email Address/Tel. No. : denrcaraga_personnel@yahoo.com / (085) 815 22 77

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